

# The Preferred Advantage

You're awesome, that's why our benefits start Day One!



## HEALTHCARE

Preferred Mutual has comprehensive medical, dental and vision benefits. Pick the plan that fits your needs!



## WELLNESS PROGRAM

Get rewarded for moving! Run, walk, bike, or hike your way to fitness incentives.



## RETIREMENT

Start saving for your future with immediate 401k participation including a generous company contribution. Not to be confused with a company match, you don't have to contribute to receive our contribution!



## PENSION PLAN

We offer a Cash Balance Pension Plan that we fully fund. That's right! Nothing comes out of your paycheck!



## COFFEE

Whatever fuels your day – whether it's coffee or tea, or maybe a hot chocolate? – our in-office Café offers these free!



## PARENTAL LEAVE POLICY

We know it takes a village, which is why we offer maternal and paternal leave to our employees following the birth, adoption, or fostering of a child.



## VACATION

Take the time you need to recharge! Whether a staycation or an overseas trip, your vacation time starts when you do!



## FLEX TIME

Doctor appointment? Need to get that tooth fixed? No need to take personal time off for these appointments. We offer the ability to flex your hours to accommodate for everyday things that pop up.



## WORK FROM HOME

Most roles offer the ability to create a hybrid schedule between office and home.



## SKILLS DEVELOPMENT

We believe in you! We have a variety of programs to support continuing education or other career goals.



## WE ARE FAMILY

We work hard, but we also know how to have a good time with fun and engaging events that let us get together and let off some steam!